

Disability Inclusion Framework

Equality Diversity and Inclusion Committee

Accessibility Working Group

E-Accessibility Working Group

Culture and Good Practice Working Group

Membership

- Strategic Projects Manager, Directorate of Technology, Estates and Facilities (Chair)
- Engagement Officer, Directorate of Technology, Estates and Facilities
- Access Officer, Directorate of Technology, Estates and Facilities
- Head of Estates Operations and Maintenance
- Equality and Diversity Office
- IT Services
- Disability Services
- Academic member of staff
- Staff representative (Co-chairs of INCLUDE)
- Student representative (GSA and YUSU)
- Trade Union representative

Purpose

1. To oversee the development of the University's inclusive campus and community agenda and objectives with regard to disability and wider equality issues.
2. To consult, engage and communicate with diverse students, staff and visitors on the preparation, development and progress of the disability objectives.
3. To promote awareness in respect of estate design and management and culture across the institution.
4. To consider and approve a programme of innovative beacon activities aimed at improving disability access and the wider inclusion agenda.
5. To take account of relevant legislation and good practice.
6. To consider possible approaches to external agencies and funders with regard to disability issues
7. To raise issues of disability equality and inclusion to relevant University groups and committee where this requires further action e.g HR, IT, Estates Services
8. To receive regular updates on current good practice on accessibility issues.

Membership

- Assistant Director (Digital Education)
- Academic Support Office
- Communications
- IT Services
- Human Resources
- Disability Services
- Equality and Diversity Office
- Academic member of staff
- Library and Archives
- Staff representative (Co-chairs of INCLUDE)
- Student representative (GSA and YUSU)
- Trade Union representative

Purpose

1. To provide guidance across the University on the approach to accessibility statements, through regular testing and reporting.
2. To review, manage and recommend appropriate software requirements and licences to support e-accessibility across the University.
3. To coordinate and plan training for all staff to ensure key accessibility principles are adopted when using digital systems.
4. To undertake an audit and develop a system of allocation of the current provision of assistive technology and equipment available for disabled staff and students.

Membership

- Head of Equality and Diversity (Chair)
- Human Resources
- Student Hub
- Disability Services
- Occupational Health
- Equality and Diversity Office
- Disability Services
- Academic member of staff
- Staff representative (Co-chairs of INCLUDE)
- Student representative (GSA and YUSU)
- Trade Union representative

Purpose

1. A forum for staff and students to raise issues and concerns relating to disability that may need to be discussed and/or escalated to other groups/committees.
2. To review and extend the provision of university policies and guidance to support disability inclusion.
3. To provide input to help progress the University's commitments under the Disability Confident scheme (from 2023) and make recommendations to the Equality Diversity and Inclusion Committee as appropriate.